

Dear HHS Employee,

Below are the PSC Child Care Subsidy Program (CCSP) eligibility criteria and income thresholds specific to **OS/ACL**. Your household must meet these requirements to qualify for subsidized child care benefits under the program.

OS/ACL

- Your adjusted gross family income is \$75,000 or less (IRS form 1040, Line 11)
- Your child is age 13 or under (or 18 and under if physically or mentally unable to care for him/herself).
- Your child is enrolled, or has been approved for enrollment in a licensed child care center or under the care of a licensed child care provider.
- The OS/ NTEU Labor-Management Council has established the following provisions for determining both eligibility and the amount of the child care subsidy.
- The income threshold for participation is a total family income of \$75,000 or less. Priority will be given to employees with a total family income of \$30,000 or less, with employees earning between \$30,001 and \$75,000 eligible for funding on a first-come/first-served basis.
 - The child care subsidy will be granted based on the following table of benefits.
 - The child care subsidy will be reduced by the amount the participant receives in State, county or local child care subsidies.

Adjusted Gross Family Income	Percentage of Eligible Child Care Cost
Over \$75,000	0%
\$70,001 - \$75,000	27%
\$60,000 - \$70,000	28%
\$50,001 - \$60,000	29%
\$49,901 - \$50,000	30%
\$48,001 - \$49,900	31%
\$47,001 - \$48,000	32%
\$46,001 - \$47,000	33%
\$45,001 - \$46,000	34%
\$44,001 - \$45,000	35%
\$43,001 - \$44,000	36%

\$42,001 - \$43,000	37%
\$41,001 - \$42,000	38%
\$40,001 - \$41,000	39%
\$39,001 - \$40,000	40%
\$38,001 - \$39,000	41%
\$37,001 - \$38,000	42%
\$36,001 - \$37,000	43%
\$35,001 - \$36,000	44%
\$34,001 - \$35,000	45%
\$33,001 - \$34,000	46%
\$32,001 - \$33,000	47%
\$31,001 - \$32,000	48%
\$30,001 - \$31,000	49%
\$30,000 or less	50%